**Training Officer/Co-Ordinator**

**Location:** St Sampson, Guernsey
**Hours:** Negotiable
**Contract:** Permanent

**Remuneration:** Salary dependent on experience

**GO is looking for a new team member to join our dedicated team.**

This isn’t your average role. This is a chance to make a real, tangible, and lasting difference in people's lives, right here in Guernsey.

**About the Role**

As our new **Training Officer/Co-Ordinator,** you will be at the very heart of our mission. You won’t just be ticking boxes; you’ll be a mentor, a guide, and a source of encouragement for individuals rebuilding their futures. You will be instrumental in guiding people through our training programmes and onto a path of sustainable employment.

**What You’ll Be Doing: Your Impact**

* **Guiding and supporting** our trainees on their unique journey, helping them set and achieve their goals.
* **Facilitating our practical training sessions**, whether in our retail shops or through our employability workshops, we help people build real-world skills.
* **Creating a safe, non-judgmental, and positive atmosphere** where people feel empowered to learn, grow, and rediscover their self-worth.
* **Building strong relationships** with local businesses to create valuable work placements and job opportunities.
* **Being a key part of our small, friendly team,** contribute ideas and work together to help our community thrive.

**Who We’re Looking For: Is This You?**

We’re looking for a person, not a CV. The right candidate is someone who:

* **Has a natural empathy and endless patience.** You believe in second chances and see the potential in everyone.
* **Is a fantastic listener and a natural motivator.** You know how to build trust and inspire confidence in others.
* **Is resilient, positive, and practical.** You can handle challenges with a calm head and a focus on finding solutions.
* **Is wonderfully organised and reliable,** able to manage your workload effectively.
* Experience in coaching, mentoring, retail, or a similar support role would be beneficial, but your **passion for helping people** is what matters most.

**Why Join the GO Team?**

* **The Reward:** The incredible feeling of seeing someone you’ve supported get a job and find their purpose again. You will change lives.
* **The Team:** We are a small, friendly, and genuinely supportive team where your voice is heard, and your contribution truly matters.
* **The Opportunity:** A chance to grow professionally in a dynamic and meaningful environment.

**Ready to Make a Difference?**

If you read this and thought, “This is me,” we would love to hear from you.

Please send your CV and a short cover letter explaining why you’re the right person for this role to:

**mike.bougourd@gocharity.gg**

**Closing date for applications:** 1 October, 2025

**GO Charity |** [**www.gocharity.gg**](https://www.google.com/url?sa=E&q=http%3A%2F%2Fwww.gocharity.gg) **| 01481 242234**